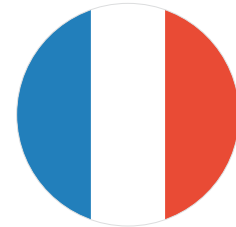




# FRANCE

Overall Index Score 60.7

Overall Index Grade C+



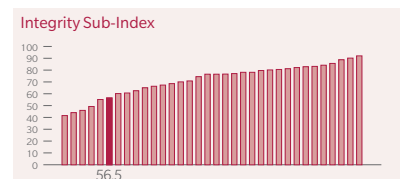
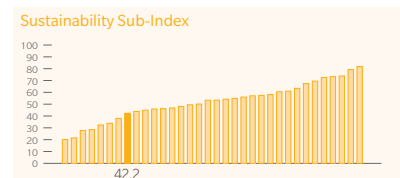
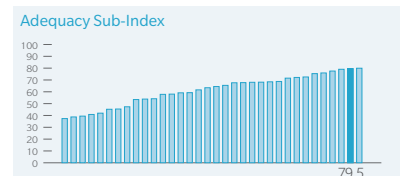
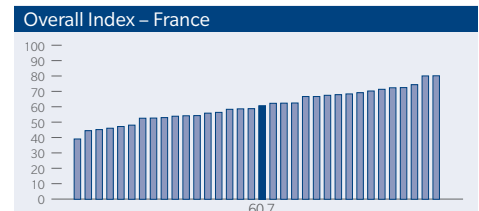
France's retirement income system comprises an earnings-related public pension with a minimum pension level; two mandatory occupational pension plans for blue and white collar workers respectively; and voluntary occupational plans.

The overall index value for the French system could be increased by:

- increasing the level of funded contributions thereby increasing the level of assets over time
- increasing the state pension age
- increasing the labour force participation rate at older ages as life expectancies rise.
- improving the regulatory requirements for the private pension system

The French index value increased from 59.6 in 2017 to 60.7 in 2018 primarily due to increased coverage in private pension plans and increased participation in the labour force at older ages.

### Comparison to other systems



### OVERALL INDEX HISTORICAL PERFORMANCE

2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
na	54.6	54.4	54.7	53.5	57.5	57.4	56.4	59.6	60.7

(since country has been included in the MMGPI)

Download the full 2018 Melbourne Mercer Global Pension Index (MMGPI) Report at [www.mercer.com.au/globalpensionindex](http://www.mercer.com.au/globalpensionindex)

